



San Antonio

CONSTRUCTION NEWS

The Industry's Newspaper

HAPPY
FATHER'S
DAY



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Mahalo

SpaWGlass wants to extend a huge THANK YOU to everyone who joined their 28th Annual San Antonio Appreciation Luau. Team members and industry partners enjoyed an evening filled with great food, tropical fun and even better company as they celebrated another incredible year together. SpawGlass is grateful for the relationships that continue to make events like this so special and already looking forward to next year's luau.



Bringing sustainable growth



In a small garage in Uttoxeter, Staffordshire, United Kingdom, **Joseph Cyril Bamford** founded **JCB**, a global powerhouse in equipment manufacturing, in 1945. Privately held and family-owned, JCB evolved into a leading manufacturer of equipment serving the construction, agricultural, waste management, demolition and power system sectors. Maintaining a robust global presence, JCB operates 22 manufacturing facilities across four continents and serves over 150 countries, employing approximately 14,000 individuals worldwide. It supports an extensive dealer network, including more than 750 dealers and over 2,000 depot locations. Cumulatively, JCB has sold more than one million machines globally and continues to expand its footprint, particularly in North America.

In 1953, JCB invented the backhoe loader. The iconic machine remains synonymous with the company's

legacy. Today, one in every three backhoes sold globally carries the JCB name, underscoring its leadership in the category. The company also broke new ground with the invention of the telehandler, setting a global standard for jobsite material handling.

Continuing the spirit of innovation, JCB launched the Teleskid in 2017, the world's only skid steer loader with a telescopic boom. Designed and exclusively manufactured at JCB's North American headquarters in Savannah, Georgia, the Teleskid delivers unmatched versatility on the jobsite, allowing operators to lift higher, reach further and dig deeper than any other machine in its class. The Teleskid stands as a testament to JCB's commitment to developing purpose-built, regionally relevant equipment.

In 2020, JCB unveiled the world's first fully electric mini excavator in 2020. Advancing its sustainability

leadership, JCB most recently developed the industry's first hydrogen-powered internal combustion engine, a breakthrough that holds transformative potential for zero-carbon construction and agricultural equipment.

Lord Anthony Bamford, Joseph's son, has served chairman of JCB since 1975. He has presided over the prolific global expansion of a brand that stands for strength, durability and reliability in products ranging from 46-ton tracked excavators to children's toys and DIY equipment. "Construction equipment manufacturers sell more than 300,000 machines every year in North America, making it the single largest market in the world. JCB has been growing its share of this important market steadily over the past few years, and the time is now right to invest in our manufacturing capacity in North America, where we already have one factory," continues Lord Bamford.

Continued on Page 3

ON THE JOB



JR Ramon Demolition sharing behind-the-scenes looks at a project in Marion—progress in action.



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Fueling the Community



Alamo Architects was proud to support Bike to Work Day as an Energizer Station sponsor, spending the morning cheering on riders and celebrating community across San Antonio.

Thank-you to everyone who stopped by, and helped make the day so special. Events like this remind us how inspiring it is to come together in support of a healthier, more connected city.



MEMCO San Antonio is delighted to congratulate **Carmen Trejo**, April 2026 Employee of the Month, on her remarkable dedication and hard work, which are sincerely valued and acknowledged.

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JCB con't.

The company's vertical integration strategy, including manufacturing many of its own engines and hydraulic systems, ensures a level of quality control and performance reliability that sets JCB apart in the industry. This engineering autonomy enables the company to respond swiftly to changing market demands and upholds its rigorous standards across every product line.

JCB remains a privately held, family-owned company, a structure that fosters agility and long-term thinking. Unlike publicly traded competitors bound by short-term shareholder expectations, JCB benefits from the ability to make bold, strategic decisions swiftly and with a long-range perspective. This independence empowers the company to prioritize innovation, customer relationships and sustainable growth – core values that continue to define the JCB brand worldwide.

JCB began its footprint in the United States in 1970, setting up a base in Maryland, to harness the huge growth opportunity North America offered. The company's North American headquarters opened in Savannah, Georgia, in 2000, where compact equipment for the North American market is designed and manufactured.

In August 2024, JCB broke ground on its second manufacturing facility in North America, right here in San Antonio. It is part of JCB's broader North American Manufacturing Expansion strategy. The project is the single largest investment in the company's 80-year history and is a cornerstone of JCB's commitment to increasing domestic production capacity and reducing supply chain dependency by building closer to its largest market.

At the groundbreaking ceremony, Lord Bamford stated, "JCB really has come a considerable way since we sold our first machine here 60 years ago, and it gives me immense pleasure to see how our business has grown in North America. Today really is a milestone day in the history of our family company." Governor **Greg Abbott** also noted at the groundbreaking ceremony, "Texas was this year named as The Best State for Business for a record-breaking 20th year, and I am proud to welcome JCB as the

newest business to call our great state home. Today's groundbreaking marks a major milestone in JCB's journey that will create 1,500 good-paying jobs for hardworking Texans in Bexar County and bring hundreds of millions of new capital investment to San Antonio and beyond. 'Made in Texas' is truly a powerful global brand, and I look forward to celebrating JCB's continuing success as we work together to build a bigger, better Texas for decades to come."

"This is a large-scale industrial and manufacturing project, specifically designed for the production of heavy construction equipment," says JCB Texas Operations Director **David Carver**. "The facility will focus on manufacturing JCB telehandlers and mobile elevating work platforms, two of the company's most in-demand product lines in the U.S. market. The decision to come to San Antonio is 100 percent the right decision. People here are ready to work."

The new San Antonio plant will be the company's largest manufacturing site globally. Located on the southside of San Antonio, it will span a total of 1 million square feet, following a recent expansion from the initially announced 720,000 square feet. Formerly a private ranch, the land was selected for its expansive footprint and its potential to be adapted for advanced manufacturing without displacing residential communities.

The facility's location aligns with broader economic development efforts in south Bexar County, supported by regional stakeholders aiming to bring industrial investment and high-quality jobs to the area. The site is adjacent to key infrastructure corridors, with new access roads under development as part of a public-private investment strategy. These improvements, facilitated through cooperation with Bexar County, will ensure the facility is seamlessly integrated into the city's logistics network and accessible for future workforce expansion.

"It's a million-sf facility and growing because we're looking at building some additional facilities for manufacturing needed for additional sales growth volume," Carver adds. "This plant is about moving product

that's required in the American system. The first product made here will be the telehandler, and we will start production in October. Additional product lines will be access-equipment such as scissor lifts and boom lifts. Building in America, closer to our American customers, shortens delivery time considerably."

The new JCB plant could possibly produce 60 percent of the telehandlers and access equipment currently produced in the UK. If so, this could potentially lay the groundwork for this plant to produce everything JCB manufactures here in the US, cutting down the lead time for JCB's American customers.

JCB is working with the community, schools, colleges, and universities setting up programs designed to lead our youth into sustainable jobs such as welding, engineering, programming, logistic programming, all the key courses needed to maintain the production of the new San Antonio plant and manufacturing in general. They have even set up a classroom in a Harlandale ISD Recreation Center where students can interact with computers, work benches for children to learn how to use tools, electrical connection stations to teach children the right order of sequence to get light to light up, and assembly stations – everything to pique the interest of the children and get them excited about manufacturing.

Ten percent of JCB's workforce is comprised of veterans. They have programs designed to help them find their way as they transition from military life to civilian life. With San Antonio's vast military population, bringing veterans and focusing on how to apply the skills they got from whatever branch of service they were in to applying them to be successful in a long-term career. -cwr



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ABC South Texas Has Turned the Tide

In December of 2023, there was a much-needed leadership change at **Associated Builders & Contractors** (ABC) South Texas. The chapter needed someone with experience, a heart for ABC with the willingness to put in the hard work to turn the chapter around. The person who ultimately stepped up had seen what was happening from the sidelines and what she saw did not sit right. The board made a call to the individual they knew could get the job done. That call was answered by **Michelle Seward Davis**.

A common way of describing Davis is that she is driven and continues to raise the bar. She hit the ground running from the start, bringing accountability to the board, and setting standards, not goals, for the chapter. While there were challenges along the way, there was soon a shift. Starting with the board discussing the Simon Sinek book "START WITH WHY," Michelle set out to encourage everyone who would listen to find their WHY...their passion, their purpose. With this

approach came buy-in and momentum began building. Companies who had dropped their membership saw what was happening and re-joined.

Fast forward two years and the previously struggling chapter was named the #1 chapter at this year's ABC Association-Wide Strategic Chapter Performance Awards. This recognition reflects a chapter that knows its purpose: to develop people, win work, and deliver work safely, ethically, and profitably for the betterment of our communities.

Alongside Davis is a group of dedicated staff, re-engaged committees, passionate and willing volunteers, and a driven board of directors who continue to show up, lead, and invest in something bigger than themselves. While the sold-out events are great, the re-engagement, connection among members and energy is what continues to fuel the chapter. ABC South Texas is no doubt proud of where they are, and even more inspired by what lies ahead.



Reinforcing local relationships



Christopher Moore and **Charlie Medellin** began their careers in the steel reinforcing industry. They spent 25 years helping companies thrive. After becoming successful entities, the companies were sold, and Moore and Medellin found themselves starting over.

In November of 2025, Moore and Medellin decided to take their knowledge, experience, and a leap of faith to secure their futures and started their own company, **River City Reinforcing, LLC (RCR)** with a desire to take care of our employees and service our customers.

Of course, starting a new business takes more than just knowledge and experience. Fortunately, through their many years in the industry, they established relationships with the right people who had seen their progress and knew their history to assist them.

Moore and Medellin began River City Reinforcing with a focus, 100 percent, on rebar and rebar accessories with a future storefront downtown where their clients won't have to make that extra trip to the local DIY center. "They can come to RCR to get rebar and at the same time, pick up tools, accessories and other materials that can go with concrete related work," says Moore.

Based on engineers' specs and where the building is built, River City has the right tools for the job.

Upon being awarded a job, RCR takes engineered plans and designs shop drawings for the field so they can install per engineer's specs. We'll redraw the plans and calculate the quantity and lengths. The shop drawing will be the instruction manual for the field guys, and we will fabricate the

material based off those drawings."

While River City Reinforcing would like to go anywhere in Texas, they concentrate on their customers based in San Antonio and its surrounding counties. We are concentrating on customers in San Antonio and the surrounding areas, but we will deliver anywhere they go," continues Moore.

The knowledge and experience of the River City team is what Moore and Medellin believe set them apart from their competitors. "Everyone in our company that we have, and we only have eleven people, we all have 20-plus years in the industry. We all wear different hats so call anyone of us, and we can help you. We have long relationships here in town. Call us directly and you will get one person, and you will get the answer you are looking for.

While they have been in business for such a short amount of time, River City Reinforcing has already experienced substantial growth. They have grown from a team of five to a team of eleven.

"We are a locally owned company. We plan to stay locally owned and stick around for the long run. We love the opportunity to service anyone with their concrete reinforcing needs."

River City Reinforcing, LLC is actively involved in all the local trade associations – ABC, AGC, and ASA, and look forward to building new relationships and maintain current ones through their networking events.

Moore closes with, "We are a local company that wants to take care of our people and build long term partnerships" -cwr

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Lucky 13

The Plumbing Heating Cooling Contractors Association (PHCC) San Antonio Chapter hosted its "Lucky 13th" Annual Golf Tournament on May 7.

Held at the Northern Hill Golf Club, the "Lucky 13" themed event was a sold out success. Despite a breezy, misty morning, 150 golfers enjoyed a day full of fun, games, raffles and camaraderie. -cwr



1st Place - Jake Allen, Jake Huizer, Brandon Fain, Steffan Bergeson – 51



2nd Place - John Milton, Jason Patty, Garreth Poth, Mitchell Mays – 52



3rd Place - Caleb Hyde, Corey Holmes, Calvin Sylvester, Deric Dunn – 53



Longest Drive - Erin Gonzalez



Closest-to-the-Pin - John Vela



Putting Contest - Bobby Grisham

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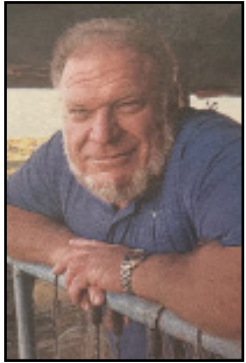
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The Great Outdoors



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Since 1981, Ken Milam has been guiding fishing trips for striped bass on Lake Buchanan in the Texas Hill Country.



June on Lake Buchanan

June on Lake Buchanan is the peak of the summer bite — the short, high-output window when crews can stack fillets fast and head home with a cooler that barely shuts. If your goal is to fill the freezer, this is the month you don't hesitate on.

Warm, stable water pushes stripers, hybrids, and white bass into aggressive summer feeding patterns. They school hard, chase bait, and create steady action from first light through midmorning. For construction teams used to long days and tight schedules, June offers something rare: easy success with high return.

A half-day trip this time of year can produce enough fillets to feed families, coworkers, and weekend gatherings — all without burning a full day off the job. It's a morale booster, a team builder, and a freezerfiller rolled into one.

Seasoned crews know the rule:

If you want a meat haul, June is your time.

Once late July heat sets in, the easy action fades and the window closes.

- Peak summer bite — predictable, high-volume action

- Crew-friendly conditions — simple, steady, no experience needed

- Freezerfilling results — fast limits, fast fillets
- Perfect for team outings — morale, camaraderie, and a haul to take home

Don't forget, school is out for summer vacation now! This is the time to get the kids in on a fishing trip. Early summer trips can be a little cooler and the kids are already used to waking up early for school. You have several weeks to get them on the water, but don't wait until the last minute when everybody else will be trying to get it in before school starts! Give them a good answer for the "what did you do this summer?" question on the first day of school!

You can also celebrate your graduate with a fishing trip to share with friends, and since June is a popular wedding month, a fishing trip can make a great Bachelor party! What else happens in June? Father's Day! Bring your Dad or bring the kids so they learn how to spoil you on Father's Day in the future!

Whether you are entertaining or just want to watch the sun go down over bent rods and the cry of, "Fish On!," we can make it happen!

If your crew wants to load up, laugh hard, and leave with a pile of fillets, June on Lake Buchanan is the month to make it happen.



Eric White (center) *Freedom Painters*, Owner and friends had a great day on the water in Corpus.



Quality Fence had awesome time supporting the *Joeris General Contractors* Charity Golf Tournament! The Quality Fence & Welding team wrapped up the day in 18th place.

Funds raised from the event directly support the generous charitable foundations initiative such as community development projects, education programs, and healthcare initiatives

Quality Fence is proud to support a great general contractor and an even better cause right here in San Antonio. Back to work!



Tanner Mathews, *KCS*, Owner, taking a rare day off from laying artificial turf to catch a nice redfish on the coast.





The Great Outdoors

Memorial Day Weekend Delivers Big Action on Calaveras and Medina Lakes

For South Texas anglers, Memorial Day weekend offered more than just time off — it delivered nonstop action on the water, unforgettable memories, and some of the hottest catfishing action Calaveras Lake has seen in quite some time.

Guide trips with C&C Guide Service stayed busy from daylight to dark as anglers bounced between Calaveras Lake and Medina Lake chasing everything from hard-fighting redfish and hybrid stripers to bass and giant catfish. Add in a little lightning, some rain showers, plenty of laughs, and a boatload of fish, and it became the kind of holiday weekend fishermen talk about long after summer ends. “This was one of those weekends you don’t forget,” said guide operator Clendon Taylor of C&C Guide Service. “Most of the trips were catch-and-release, but the amount of fish we caught was incredible. The catfish bite especially was absolutely on fire.”

While Calaveras has long been known for quality redfish and hybrid striper action, recent weeks have seen the catfish bite explode. According to Taylor, a new experimental punch bait recipe developed alongside Scott Birnel turned into one of the biggest stories of the weekend. “We’ve been working on a new bait recipe and it flat out knocked their socks off,” Taylor joked. “We may have to call it ‘Unicorn Crack’ because it was getting bit almost instantly.”

Live social media videos posted during the weekend showed rods bending repeatedly as anglers hauled in hefty blue catfish and channel cats throughout the day. As water temperatures continue climbing heading into summer, guides expect the Calaveras catfish bite to only improve. “The catfish action is just getting started,” Taylor said. “This summer could be one of the best we’ve seen in years.”

Along with the catfish bite, anglers also connected

on aggressive redfish, fat hybrid stripers, and quality largemouth bass as changing weather conditions kept fish active across multiple lakes.

Calaveras Lake continues to remain one of South Texas’ most reliable multi-species fisheries, particularly during late spring and early summer when warming water temperatures push feeding activity into overdrive.

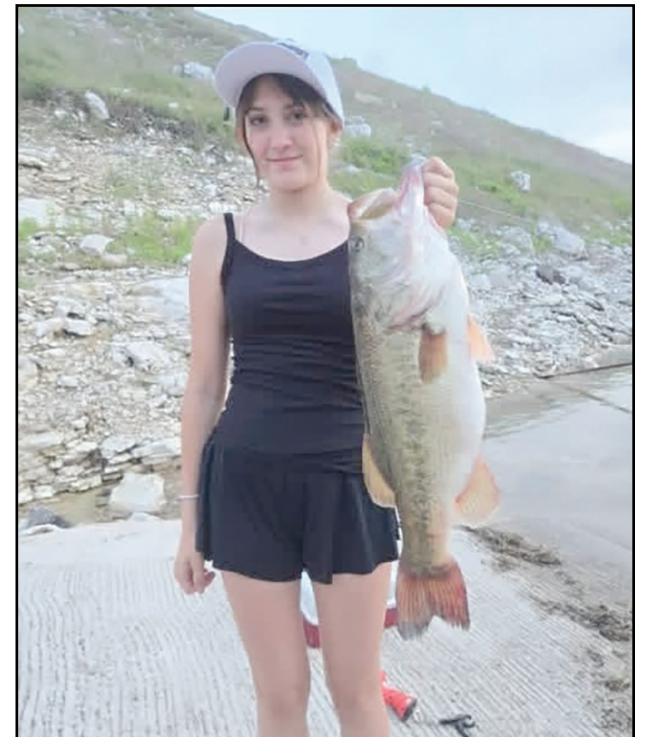
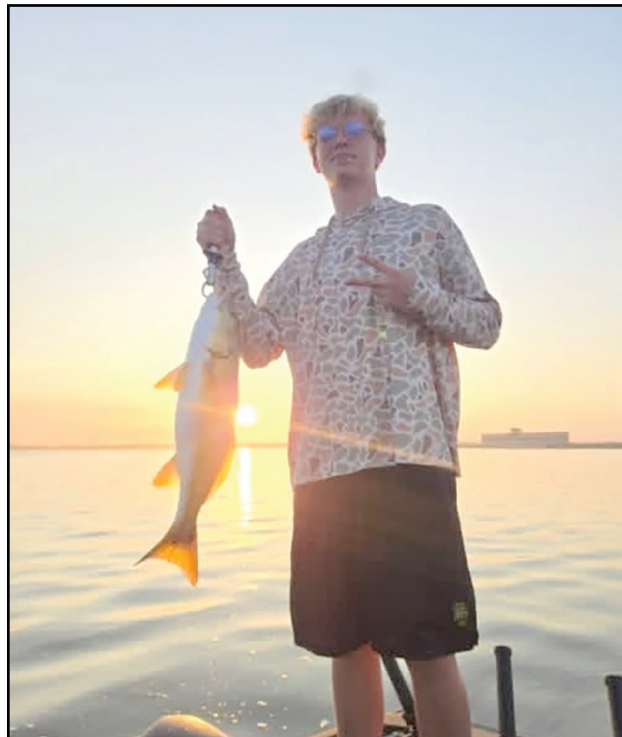


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South Padre Island Tarpon Fishing Heats Up for Summer

Summer along the lower Texas coast means one thing for many offshore anglers — tarpon season has arrived around South Padre Island. As Gulf water temperatures continue warming into the upper 70s and 80s, migrating schools of tarpon are beginning to push along the beachfront, jetties and nearshore waters surrounding South Padre. June through August traditionally marks the peak of the silver king action in the region.

Local guides say the summer pattern often revolves around bait movement. Large schools of menhaden, mullet and other forage species stack along the beachfront this time of year, and tarpon follow closely behind. Anglers commonly target rolling fish within a mile or two of the beach during calm morning conditions.

Early mornings are typically the prime window before the wind builds. Many experienced tarpon fishermen begin scanning the beachfront at sunrise looking for rolling fish, nervous bait schools or birds working over feeding activity. Clean green water close to the beach often creates ideal conditions for sight-casting opportunities.

Live bait remains one of the most productive summer tactics for South Padre tarpon. Free-lined mullet, pinfish and large threadfin or menhaden are commonly drifted through active schools. Many anglers also suspend live baits under floats near passes and current lines where tarpon stage during tidal movement.

Artificial lures are also producing explosive strikes during the summer migration. Large swimbaits, soft plastic jerkbaits and topwater plugs can be highly effective when fish are actively feeding near the surface. Fly anglers continue targeting tarpon with large streamer-style flies during calm weather and clear-water conditions.

The Brazos Santiago Pass near the jetties remains one of the more consistent summer tarpon areas due to heavy tidal movement and concentrated bait activity. Incoming tides often bring cleaner Gulf water into the pass, which can trigger feeding activity around current seams and deeper structure.

Weather patterns play a major role in summer success. Calm seas and lighter winds allow anglers to run the beachfront safely while also making it easier to locate rolling fish. Heavy southeast winds common during summer afternoons can quickly muddy nearshore waters and push anglers closer to protected areas around the jetties and passes.

South Padre’s unique location near the Lower Laguna Madre also gives anglers opportunities to combine tarpon trips with trout, snook and redfish fishing when conditions offshore become less favorable. One of the biggest keys for summer tarpon anglers is patience. Fish may roll only briefly before disappearing, requiring boaters to stay mobile and constantly search for bait and surface activity.

When anglers do connect, the result is often one of the most violent fights in Gulf Coast fishing, with massive aerial jumps and blistering runs becoming the norm.

With bait concentrations increasing and water temperatures continuing to rise, South Padre Island appears set up for another strong summer tarpon season along the Texas coast.



Wired to be winners

The Independent Electrical Contractors Greater San Antonio Chapter (IECGSA) held its 26th annual BBQ Cook-Off & Apprentice Wire-Off March 27-28 at Comal County Sheriff's Posse. While cooks worked the pits, apprentices competed for the chance to represent IECGSA at the national competition for Apprentice of the Year. In addition to lots of delicious barbecue, there was fun for the entire family including an obstacle bounce, a bounce house, face painting and cotton candy.



1st place Beans, The Reynolds Company



1st Place Brisket, Verde Services, LLC



1st Place Chicken, Masters Electrical Services, Ltd.



1st Place Gumbo, Eldridge Electric Co.



1st Place Open



1st Place Pork Ribs, Masters Electrical Services, Ltd.



1st Place Chili, The Reynolds Company



1st Place, Apprentice of the Year Ashton Brown



2nd Place Apprentice of the Year, John Bittle



3rd Place, Apprentice of the Year, Joel Melito



Best in Show, IES Commercial, Inc.



Bragging Rights, Masters Electrical Services, Ltd.



1st Place Dessert, The Reynolds Company



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ALAMO CRANE SERVICE

L-R: **South Tex Steel Construction Inc.'s Miguel Perez, Edgar Magana and Able Pecina** arrive at Alamo Crane Service in Selma, TX to perform roof repairs. -cwr

Inaugural clay shoot

When **Mark Baubit's, Marksmen General Contractors** CEO and founder, father was diagnosed with non-Hodgkin's lymphoma he began a journey dedicated to raising funds for blood cancer research and finding a cure.

Since his journey began, Baubit has been engaged with **Blood Cancer United**, formerly known as the **Leukemia & Lymphoma Society**, educating himself, actively raising funding and bringing awareness of blood cancer. Through his efforts, Baubit has been nominated for Blood Cancer United Visionary of the Year.

On May 6, Marksmen General Contractors hosted its first inaugural clay shoot benefiting Blood Cancer United in partnership with **Noble General Contractors**. All proceeds from the event were donated to Blood Cancer United.

Over 250 people, including the 230 participating shooters, came together in support of this worthwhile campaign. A special THANK YOU to **MAREK**, Marksmen's Top Gun sponsor, **T & D Moravits** Marksmen's High Brass sponsor and all of Marksmen General Contractor's Inaugural Clay Shoot sponsors. *Photos courtesy of Mary C. Haskin Photography -cwr*



1st Place Team – Red Course



1st Place Team – Yellow Course



Ladies 1st Place – Yellow Course



Ladies' 1st Place – Red Course



Men's 1st Place – Red Course



Men's 1st Place – Yellow Course



Ladies' 2nd Place – Yellow Course



2nd Place Ladies' – Red Course



2nd Place Men's – Red Course



2nd Place Team – Red Course



2nd Place Team – Yellow Course



3rd Place Ladies' – Red Course



3rd Place Ladies' – Yellow Course



3rd Place Men's – Red Course



3rd Place Team – Red Course

Red Course Individual Winners:

- Ladies' 1st Place:** Michelle Seward, Team Davis – 79
- Ladies' 2nd Place:** Taylor Germain, ATKG – 78
- Ladies' 3rd Place:** Tess Shelton, Team Davis – 72
- Men's 1st Place:** Rudy Baza, Sciens Building Solutions – 98
- Men's 2nd Place:** Wesley Johnson, Southland 1 – 98
- Men's 3rd Place:** Zac Patrick, Sciens Building Solutions - 97

Red Course Team Winners:

- 1st Place:** Sciens Building Solutions – 389
- Zac Patrick
- Rudy Bazan
- Sean Moran
- Jeffrey Williams
- 2nd Place:** Acrisure – 371
- Drew Addison
- Bruce Culver
- Clyde Culver
- Tom Quintero
- 3rd Place:** Travelers – 357
- Robert Carmichael
- Rudy Ramos
- Waylan Brannan
- Mick Jacobson

Yellow Course Individual Winners:

- Ladies' 1st Place:** Ryley Zaehring, Big State Electric – 75
- Ladies' 2nd Place:** Amber Cagle, Mission Restaurant Supply - 62
- Ladies' 3rd Place:** Taylor Frost, RSM - 54
- Men's 1st Place:** Layne Lemoine, Villarreal Civil - 98
- Men's 2nd Place:** Steve Kopp, Kocurek Land Improvement - 96
- Men's 3rd Place:** Justin Triesch, Noble General Contractors – 96

Yellow Course Team Winners:

- 1st Place:** Kocurek Land Improvements – 362
- Tommy Johnson
- Steven Kocurek
- Steve Kopp
- Steven Johnson
- 2nd Place:** Clearfield Construction – 339
- Bobby Pena
- Christian Trevino
- Fernando Keller
- Jason Pauling
- 3rd Place:** Bartlett Cocke – 327
- Marshall Laine
- Aaron Clark
- Frank Benes
- Austin Davis



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Rhondie Kanning
President/Owner
Dumas Hardware
San Antonio, TX

Not your typical woman, Rhondie Kanning is a woman of many traits and talents. Adventurous, dedicated, and hardworking, she is a mother, president and co-owner of an 80-year-old family business, and a competitive body builder.

Where were you born? Where did you grow up?

I was born in San Antonio.

My dad was in the Air Force, so technically, I was an Air Force brat, but we didn't move around all that much. We lived in Wichita Falls for my dad's tech schooling and then it was off to Alaska for three years.

What was it like growing up there?

I have some great memories of growing up in Alaska. There were no "snow days." I distinctly remember my parents plugging our car in during the winter so it wouldn't freeze and being able to ice skate on the sidewalks. Wildlife warnings were everywhere. In Texas we must be on the lookout for snakes, in Alaska, it's bears and moose!

Where did you go to school?

I graduated from John Jay High School. Go Mustangs!

Did you go to college? Where? What was college life like?

I did two years of college at San Antonio College until a nasty concussion derailed my scholastic dreams. As an adult, being married with four small children, and attending college, it was difficult. After dropping my kids off at school, I would

drive to SAC and go to my three classes, hurry home and get laundry done before picking up kids. I would cook supper and help kids with their homework and baths. Once they were in bed, I did my homework. It made for a very long yet fulfilling day. I am extremely proud of my 3.75 GPA.

What was your major? Did you receive your degree?

After getting started on my basics, and after the encouragement of my professor, my degree was going to be in English. I was nominated and awarded a Writing Award from the English Department. I've always wanted to become an author.

Where did you and your husband, Greg meet? How long have you been married?

Greg and I met at Dumas Hardware back in 1995. We both worked for his dad at the time. He was unlike anyone I had ever met before. We had this great friendship. We fought like brother and sister but were very protective of each other. I then left Dumas Hardware to be a stay-at-home mom. Over the years, we stayed in touch and when I needed to find a job due to a divorce, luck would have it that Greg needed someone at Dumas.

After both of us tiptoeing around the obvious elephant in the room, we both professed our feelings for one another. Eight years later and six of those being married, it has been one heck of a ride! He's my other half.

How did you come to work in the construction industry?

I was working as a Senior Life Records Clerk at USAA and had a great 3-day work week working 12-hour days when I developed carpal tunnel. It was excruciating. To avoid surgery and being placed in the Talent Pool, I left. I was sent out to interview at Dumas Hardware through Tri-Star Personnel and it was a match made in heaven. Little did I know how it would impact my future.

What do you do for Dumas Hardware?

I oversee Accounts Receivables, Office duties, Contracts, HR, and pretty much

everything in between.

How long have you been with Dumas Hardware? What do you like best about your job?

I've been with Dumas for 13 years.

I enjoy the people aspect of it - friendships, bonding, laughs, all of it. I love to volunteer with different organizations. I am on the Board for the San Antonio Chapter of NAWIC. I am currently serving as Secretary but hope to one day be President of NAWIC San Antonio. I volunteer with both ASA and HCA. I believe in putting positivity out in the universe and being a good person.

I understand that you are a body builder. When did you get started in body building?

I have always struggled with a weak upper body. My legs have always been strong due to years of marathon running. About 12 years ago, I got started in body building after I found a coach online and it just clicked; I found ME at the gym. He said with my work ethic and determination I should compete. It took many years of going to the gym, life struggles, a promise I made to my sister before she passed that I would do it, and a supportive husband for me to get there.

How has it changed your life?

It's not something that I can easily put into words. When I would train for one of my races, out there for hours putting in the miles, I would think things like this: I carry my family with me when I am out there, I run for those who can't, for those who are no longer with me, for those that live far away, for those who said I couldn't, for those who aren't strong enough, brave enough to try. I do it for me. That can easily be transferred to bodybuilding. I want my husband and my kids to be proud of me.

Always.

When we were in Vegas a couple of weeks ago, I got the Wonder Woman emblem on my hip. It is a visual reminder that I am Wonder Woman.

What would you like me to tell the readers about bodybuilding and your experience that I did not think of asking?

Would I do it again? YES!

Is it easy on family and friends being on the sidelines? No, it takes sacrifices on their part to be supportive too. The spray tan experience is something else. You can't take a shower or use deodorant or lotion on the day of your spray tan because you will turn green! Two days of no showering or deodorant was tough for me. I am a huge lotion, deodorant, perfume kind of girl. During the week of peak week, you start to dehydrate yourself to make your muscle pop. You go from two gallons of water a day to sips. Like training for a marathon, it will take everything that you've got and more.

Beyond body building, what are your interests and hobbies? How do you relax? What do you do for fun?

I love traveling with Greg and watching sports with him, especially UFC on Saturday nights. You never know who's going to win! The chance to read a good book always sounds enticing to me. I love watching shows or movies with my kids. That, too, is always a good time. I love watching Greg's Senior Softball Team compete. It is just pure awesomeness. And then there is the occasional concert with my sisters -in-law and girls' trips down to the coast! -cwrresponsibility early.

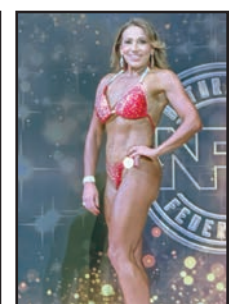
He went to Elkins High School before graduating from Wimberley High School. After a year and a half of community college, Mathews made a decision that shaped everything after that.



Rhondie at NAWIC's Appreciation Night in which she was chair of



Rhondie Kanning and husband, Greg Kanning with her first place medal



Rhondie on stage during one of her competitions.



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Skilled Labor Shortages Impacting Central Texas Construction

Workforce Challenges Continue Reshaping the Austin–San Antonio Construction Market

Central Texas contractors are facing one of the most severe skilled labor shortages in decades as explosive growth in AI infrastructure, semiconductor manufacturing, utility expansion and industrial construction continues outpacing the available workforce.

The shortage is becoming especially pronounced throughout the Austin–San Antonio corridor, where competition for electricians, heavy equipment operators, HVAC technicians, welders and utility crews has intensified dramatically over the last two years.

Electrical labor shortages are becoming one of the most critical challenges in the region. Large-scale data center campuses, semiconductor facilities and utility infrastructure projects are aggressively competing for electrical labor, often pulling workers away from residential and traditional commercial construction.

Contractors across the region report rising wage pressure, longer hiring timelines, increased overtime costs, delayed project schedules and greater dependence on traveling labor crews.

Mission-critical facilities tied to AI infrastructure require highly specialized electrical systems, backup power integration and complex controls work, increasing demand for



experienced journeymen and foremen. The continued expansion of semiconductor manufacturing east of Austin and growing AI-related data center development throughout Central Texas are creating unprecedented workforce competition.

Projects associated with data centers, utility infrastructure, substations, semiconductor suppliers, industrial manufacturing and power generation are frequently offering premium wages and incentive packages to secure labor.

Smaller contractors and residential builders are increasingly struggling to compete with large industrial projects backed by institutional capital and long-term contracts.

Heavy civil and utility contractors are also facing labor constraints as cities and

counties accelerate infrastructure expansion projects throughout the region.

High-demand positions currently include:

- Electricians
- HVAC technicians
- Welders
- Crane operators
- Equipment operators
- Pipe layers
- Utility foremen
- Concrete crews
- Industrial mechanics
- Controls technicians
- CDL drivers

Construction leaders throughout Texas continue warning about an aging workforce and a shrinking pipeline of younger workers entering skilled trades. Many experienced field supervisors, equipment operators and master

tradesmen are nearing retirement age, creating additional concerns involving leadership shortages and long-term workforce sustainability.

To address shortages, many contractors are expanding apprenticeship programs, trade school partnerships, in-house training programs and recruitment efforts outside Texas.

Several companies are also working more closely with community colleges and workforce development organizations to accelerate training pipelines for electricians, welders and industrial maintenance technicians.

Technology adoption is also increasing as firms attempt to offset labor shortages through prefabrication, modular construction, AI-assisted project management, drone surveying and automated equipment.

However, industry leaders say technology is unlikely to fully replace the need for skilled field labor anytime soon, particularly in heavy civil, electrical and utility construction sectors. Industry analysts expect skilled labor shortages to remain one of the defining challenges for Central Texas construction over the next several years as AI infrastructure, industrial development and population growth continue accelerating across the region.



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Kerry Stanush
Sales Representative
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Kerry Stanush, Sales Representative, You Name It Specialties, San Antonio

Kerry Stanush was born in San Antonio. Although she is a native San Antonian, Kerry did not spend all her childhood in the Alamo City. She spent a good portion of her youth in the Rio Grande Valley, living in McAllen, TX.

"In McAllen, my mom had our house surrounded with beautiful plants. I had plenty of friends. We were always outside playing in the street. We went over the border to shop and eat frequently. I loved the smell of the leather shops. Great memories." To this day, the smell of leather floods brings back so many childhood memories.

Kerry went to high school in San Antonio where she attended MacArthur High School. After graduation, Kerry attended Stephen F. Austin University in Nacogdoches, TX where she recalls having a lot of fun, and sometimes, too much fun.

Kerry has been married to her husband, Mark, for almost 30 years. The two met at a fiesta event through friends and have been together ever since. Together, they have two children. Their daughter is a wildlife biologist. Their son is in the navy and is currently stationed in Washington.

With a background in printing, working with her father, Kerry transitioned into the promotional industry and cherishes the time she worked with her father – "It was a blessing."

As a sales representative for You Name It Specialties, Kerry works with a multitude of contractors, subcontractors, industry professionals,

and suppliers helping them to promote their companies. Finding that "hard-to-find" item for her clients that will help give them the most visibility. She enjoys creating cool designs, meeting and connecting with people throughout the construction industry at various trade association events.

A giver by nature, Kerry believes in living life to its fullest and giving back. When Kerry's daughter began showing pigs at the San Antonio Stock Show & Rodeo through her participation in FFA, she realized the need to get involved and began serving on the Rodeo's Souvenir Committee.

"It's been a great way to give back and grow some great friendships."

For more than 20 years, Kerry and her husband have volunteered their time at the San Antonio Stock Show & Rodeo. She and her husband have also been actively involved in NIOSA, part of Fiesta's Conservation Society, for over 10 years running the churros booth. And if that isn't enough to show the giving nature of Kerry, she also volunteers and serves on a multitude of committees for various trade associations like ABC, AGC, ASA, and TACCA.

In her downtime Kerry enjoys spending time with her family and friends, spending time at the beach, socializing, enjoying great food and gardening. -cwr

A Tee-rific Tradition

The Lucky 13th Annual Plumbing Heating Cooling Contractors Association (PHCC) San Antonio Golf Tournament, sponsored by **State Water Heaters** and **MOEN**, was a tremendous success and brought together contractor members, industry partners, and sponsors for a day of golf, networking, and fellowship at Northern Hills Golf Club. Players enjoyed breakfast, on-course contests, sponsor activations, raffle prizes, and a post-tournament awards reception. Thanks to the generous support of sponsors, volunteers, and participants, the tournament once again served as an outstanding opportunity to strengthen industry relationships while raising funds to support PHCC-San Antonio programs, including apprenticeship training and workforce development. PHCC sincerely appreciates everyone who helped make this year's tournament such a memorable event and look forward to seeing you on the course again next year.



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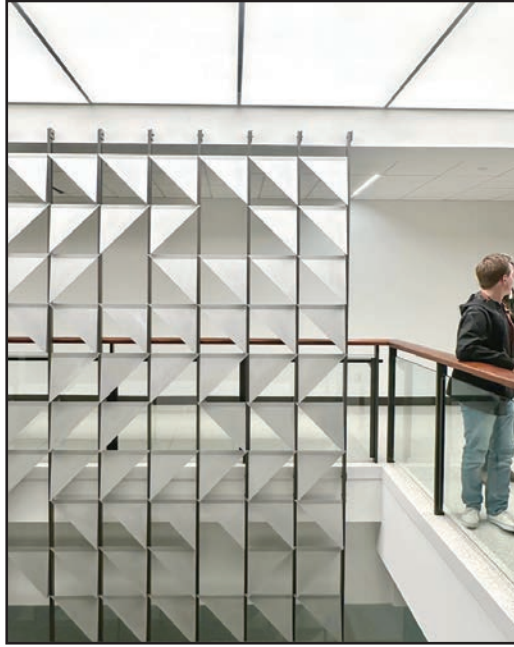
P·R·O·J·E·C·T S·H·O·W·C·A·S·E

Founders Hall Reborn

The University of the Incarnate Word's Founders Hall is a transformative adaptive reuse project nearing completion in downtown San Antonio, with doors set to open this fall. Originally designed in 1955 by **Atlee Ayres**, this International Style landmark is being thoughtfully restored and reimagined as the new home for the University of the Incarnate Word's Center for the Americas. The renewed facility will include flexible classrooms, faculty offices, collaborative student spaces, and areas for public lectures, cultural programming, and community engagement.

As **Lake Flato Architects** partner **Ryan Yaden** recently shared during, the design creates "a stronger connection to the building's original bones" while introducing bronze, terrazzo, Talavera tile, and warm wood accents that reflect the culture and craftsmanship of San Antonio and the broader Americas.

This fall, Founders Hall will serve as a welcoming academic and cultural hub that honors the building's legacy while fostering global connections, interdisciplinary learning, and community dialogue.



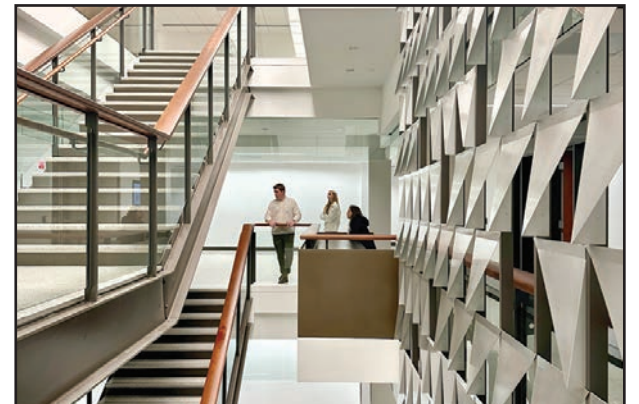
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The front facade of the UIW Founders Hall that looks out toward Broadway. UIW purchased the former AT&T office space in 2019 to turn into a new student facility. Photo courtesy of Amber Esparza



A student community space located on the ground floor of the newly renovated Founders Hall at UIW. The metal grate wall on the left is an original structure from building that was unearthed during renovations for the new student facility. Photo courtesy of Amber Esparza



A new aluminum art structure from Ted Voss and Lake Flato hangs near the grand stairway of UIW's newly renovated Founders Hall.

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LEGAL



Public-Private Infrastructure Agreements Becoming More Complex Across Central Texas. Legal and Construction Trends Impacting Austin, San Marcos and New Braunfels

Kurt Alford
Chief Legal Officer
Arnold Ribman, PC
San Antonio, TX

One of the most significant legal and financial trends emerging in Central Texas construction is the growing complexity of public-private infrastructure agreements tied to rapid population growth and large-scale industrial development.

Cities and counties throughout the Austin–San Antonio corridor are increasingly requiring developers to participate directly in funding and delivering critical infrastructure improvements needed to support new growth. As a result, infrastructure negotiations are becoming longer, more detailed and more heavily scrutinized by municipalities, utility providers, lenders and legal teams.

Developers are now routinely being asked to contribute toward road expansions, water transmission lines, wastewater treatment capacity, drainage systems, electrical infrastructure upgrades, traffic signalization and off-site utility extensions.

Fast-growing suburban markets including Austin, San Marcos, New Braunfels, Georgetown, Kyle, Liberty Hill and Bastrop are seeing particularly aggressive negotiations as local governments attempt to keep pace with explosive residential, industrial and data center growth.

Construction attorneys and developers say one of the largest shifts involves municipalities pushing more upfront infrastructure costs onto private development groups rather than relying solely on long-term public funding mechanisms. This is especially true in areas experiencing pressure on water systems, wastewater plants and roadway capacity.

The legal negotiations surrounding these projects often involve development agreements, Municipal Utility Districts (MUDs), Public Improvement Districts (PIDs), Chapter 380 economic incentive agreements, reimbursement agreements, utility cost-sharing agreements and impact fee negotiations.

In many cases, developers are being required to oversize infrastructure systems to accommodate future regional growth, creating additional disputes over

reimbursement timing and long-term ownership responsibilities.

Data center and industrial developments are adding another layer of complexity because of their extraordinary demands on electrical infrastructure, substations, backup generation capacity and water systems. Utility coordination has become a major legal issue, particularly when multiple large projects are competing simultaneously for transmission access and utility capacity.

Attorneys involved in Central Texas development say negotiations are increasingly centered around questions involving reimbursement structures, maintenance obligations, utility delivery timelines, escalation risk and drainage responsibilities.

Another growing trend is the increasing use of phased infrastructure agreements tied to multi-year master-planned developments. Municipalities are demanding stricter performance benchmarks and construction timelines before authorizing additional development phases.

Water availability is also becoming one of the most sensitive issues in Central Texas negotiations. Several municipalities are imposing stricter requirements related to groundwater access, wastewater treatment expansion and long-term conservation planning before approving large-scale projects.

For contractors, the trend is creating larger opportunities in heavy civil construction, utility installation, roadway construction, drainage systems and substation development. However, it is also increasing contractual complexity and project risk as projects become more dependent on public agency coordination and long-term infrastructure financing.

Industry observers say infrastructure negotiations are likely to become even more complicated over the next several years as AI-driven data center growth, continued migration into Central Texas and rising utility demand place additional strain on public systems throughout the region.

INSURANCE



How Wellness Programs Can Drive Business Success

Nathalie Arldt, RHU, REBC, CISR, CAM
Employee Benefits Director
The Nitsche Group Insurance
Austin, TX

June is Employee Wellness Month

Employee Wellness Month offers a clear opportunity for businesses to evaluate and enhance their wellness initiatives. Employee wellness is more than a perk, it is a sympathetic and smart business strategy with real potential to reduce commercial insurance costs, boost morale, and impact the overall success of a company.

In a tight labor market, your competitive edge may very well come from having healthy and happy employees who are actively engaged in a wellness program offered by your business. Companies that prioritize and invest in employee wellness are also investing in their future. Healthy employees are the foundation of a thriving business and companies that recognize this have positioned themselves for long-term success.

Additionally, in the current business climate, companies are navigating rising healthcare costs, talent shortages, and evolving workforce expectations. Specifically with rising healthcare costs, wellness programs have emerged as a powerful tool to help enhance productivity, reduce costs, lead to more favorable insurance terms, and foster a resilient organizational culture.

The Financial Case for Wellness

The potential return on investment or employee wellness programs is compelling.

A recent study published by the Harvard Business Review indicates that on average, businesses experience a \$3.00 reduction in overall medical costs for each \$1.00 spent on employee wellness initiatives. Furthermore, companies with active employee wellness programs reported 25 percent reduction in absenteeism resulting in lower labor costs of nearly \$2.00 per \$1.00 spent on employee wellness programs and a 30 percent reduction in workers' compensation and disability management costs.

These savings are not limited to large corporations. Small and mid-sized businesses also benefit significantly. A recent study found that employee wellness programs can lower the average healthcare costs for businesses by nearly \$30 per month, per employee. Even small and mid-sized businesses could see significant long-term cost savings.

While the exact savings from an employee wellness program will vary, a company will see a consistent and substantial positive effect on the organization, though the specific details of that effect vary depending on the program's design and the specifics of the insurance plan. Regardless of the variables, successfully implemented employee wellness programs lead to noticeable improvements in employee health, productivity, and overall cost efficiency.

Beyond Cost Savings: Productivity and Retention

Employee wellness programs offer more than just cost savings. They can also foster a more engaged, motivated, and productive workforce.

Employees participating in a wellness program showed a 5 percent increase in productivity and 70 percent of participants reported higher job satisfaction than non-participants.

Employee wellness programs have also proved to be an important factor in improving employee retention. Companies that implement these programs tend to experience lower turnover rates, averaging around 9 percent compared to 15 percent in organizations without them. The reduction in turnover naturally lowers recruitment and training costs while creating a more stable and experienced workforce and sustained business success.

The Bottom Line

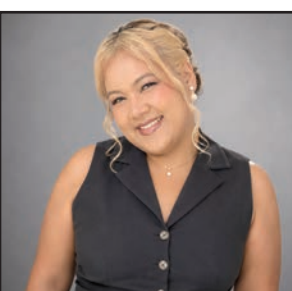
Prioritizing and investing in an employee health and wellness program is a smart business strategy that can deliver significant benefits to both employees and employers.

The benefits are clear:

- 1) Reduced healthcare costs,
- 2) Reduced absenteeism,
- 3) Enhanced productivity,
- 4) Increased employee retention,
- and
- 5) Happier, healthier employees.

Employee wellness programs have proven to be a savvy business strategy. If you are considering creating a wellness program or improving the one you already have, working with an experienced insurance benefits team can make a big difference. At The Nitsche Group, we are here to help companies select a wellness strategy that works for their business and their people.

Round-Up



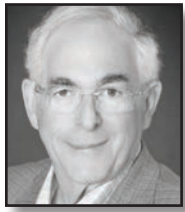
Please join us in welcoming **Jayla Benton** to the Hispanic Contractors Association (HCA de SA), where she is serving as Office Administrator. Jayla is a 2023 graduate of Texas A&M College Station, where she earned her bachelor's degree in Wildlife and Fisheries Science. We are excited to have her on board and look forward to the contributions she will make to the team.

Submissions

This is a section for brief company announcements of new or recently promoted personnel, free of charge as space allows. Email with "Round-Up" in the subject line (w/digital photo, if available) by the 15th of any month, for the next month's issue.

Andi@constructionnews.net

ACCOUNTING



Secret Texas Wealth Tax Traps

Steven Bankler, CPA, PFS, Cr.FA, CFF, CGMA
Senior Partner
Bankler Partners, LC
San Antonio, TX



Gina Valorz, CPA, PFS, CGMA
Managing Partner
Bankler Partners, LC
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Texas doesn't have a formal "wealth tax," but it absolutely taxes wealth as you earn it, spend it, and pass it on. Poor planning can turn Texas's tax-friendly reputation into a very expensive surprise.

In 2023, Texas voters approved a constitutional amendment that bans a state "wealth tax," defined as a tax based on the wealth or net worth of an individual or family. Texas also constitutionally forbids a personal income tax, which is a major reason many high earners move here. But the money to run the state still has to come from somewhere. To that end, Texas leans heavily on property taxes and sales and use taxes rather than income-based taxes. For entrepreneurs, executives, and investors, poor planning can sabotage earnings. Federal taxes don't help.

If you're a Texas business owner, keep an eye on the following tax traps as your wealth increases.

Trap 1: Property Taxes on Growing Assets

While Texas has no state-level tax on your net worth, it has some of the highest effective property tax burdens in the country. As your home, rental properties, or business real estate appreciate, your annual property tax bill can climb far faster than your income from those assets.

Common issues include rapidly rising appraisals, underutilized exemptions (including for homestead and business personal property), and owning valuable land that generates little cash flow. Without proactive asset management—such as evaluating entity structures, appeal strategies, and exemption planning—property taxes can force sales or limit your ability to reinvest.

Trap 2: Federal Income Tax

Living in Texas means no state or local income tax—but you are still fully exposed to federal income tax, which can reach up to 37% on ordinary income, 20% on long-term capital gains and qualified dividends, plus a 3.8% net investment income tax for high earners (as of 2026).

If your compensation is heavily weighted toward bonuses, equity, or business profits, poor timing can push you into the highest brackets and trigger additional surtaxes. That's why many Texas business owners have learned to spread income, manage capital gains and losses, use tax-advantaged accounts, and align investment strategy with their tax profiles—which can meaningfully reduce the drag of federal tax on growing wealth.

Trap 3: Poor Exit Planning for Business Owners

For owners of closely held businesses, the biggest tax bill often comes on the day you sell, not in the years you're building. A poorly structured sale of a Texas business can trigger substantial federal capital gains tax, depreciation recapture, and sometimes additional employment or self-employment taxes.

Effective exit planning may involve

entity choice (C-corp vs. S-corp vs. LLC, for instance), timing the sale across tax years, installment structures, earn-outs, and tools such as qualified small business stock (QSBS), where available. Coordination with your broader financial and estate plan—charitable strategies, family trusts, and gifting of interests before a liquidity event—can significantly reduce your ultimate tax cost while keeping control where you want it.

Trap 4: The Texas Margin Tax

Most businesses must contend with the Texas Franchise Tax (often called the Margin Tax). This tax can be a "covert" expense if your entity structure and deductions aren't optimized.

To manage this burden, business owners should maximize specific state-level allowances, including deducting compensation paid to employees and officers, structuring profits that are rightfully allocated as qualifying compensation, and correctly categorizing investments in heavy equipment and machinery as either depreciation deductions or equipment costs (depending on various factors). These steps can effectively lower your taxable margin up to certain amounts.

Trap 5: Shortsighted Estate Planning

With no Texas estate tax either, wealthy individuals can overlook the need for robust estate planning, assuming that "no state death tax" means "no estate problem." But that would be a, well, grave mistake.

Poor estate planning leaves wealth fully exposed to federal transfer rates. It can also leave opportunities on the table, including Texas community property laws in which most marital property can receive a full step-up in basis at the first spouse's death, significantly reducing future capital gains tax for the survivor. Without intentional estate planning—updated wills, thoughtful trust design, coordinated beneficiary designations, and lifetime gifting strategies—you can lose that basis step-up, concentrate assets in the wrong hands at the wrong time, or inadvertently trigger federal estate tax and family conflict.

Trap 6: Misreading "Low Tax" as "No Planning Needed"

Texas is often marketed as a "low tax" state, but its system is regressive: lower- and middle-income residents pay a higher share of their income in total state and local taxes than the top 1%. For high earners and growing families, this structure creates both opportunity and risk. With careful planning, you can enjoy the absence of a state income, estate, and wealth tax while managing property, sales, and federal taxes efficiently.

That planning typically includes coordinated asset management, early exit planning for business interests, and ongoing estate planning that is updated as your wealth grows and laws evolve. The earlier you start integrating tax strategy into your financial decisions, the more likely you are to keep what you earn and not fall victim to a covert wealth tax.

OSHA



Digging Deep Into Safety: Tools. Training. Resources

Michael Middleton
Compliance, Safety and Health Officer
OSHA
Harker Heights, TX

Trench collapses remain one of the construction industry's deadliest hazards, and far too many of these incidents are entirely preventable. In 2025, 21 workers lost their lives in trench collapses. The danger has continued into 2026, with three workers already killed in trench-related incidents during the first six months of the year alone.

These tragedies happen in seconds. A trench collapse can bury workers beneath thousands of pounds of soil, leaving little chance of escape. Rescue operations are extremely difficult and often require specially trained emergency responders. For families, coworkers, and communities, the consequences are devastating.

June is Trench Safety Month, an opportunity to raise awareness about these hazards and remind employers and workers that these incidents can be prevented when proper safety measures are in place.

One of the most common things safety professionals hear is: "I've been doing it this way for years and never had an incident. Why should I spend money on shoring?" Others say, "Of course I care about my employees' safety, but the bottom line has to work."

The reality is simple: safety and business success go hand in hand. Whether you are a small contractor, subcontractor, or a large company managing multiple projects, using the right protective systems for every trenching and excavation job protects both workers and businesses. Appropriate safety equipment is available for projects of every size, and experts consistently find that the long-term savings from proper safety practices far outweigh the costs of cutting corners.

A single preventable injury or fatality can lead to workers' compensation claims, OSHA penalties, project delays, legal costs, and the expense of hiring and retraining workers. More importantly, no job is worth risking a life.

The industry's well-known message — "Slope It, Shore It, Shield It" — continues to serve as a simple but effective reminder of the steps needed to keep workers safe during trenching and excavation operations.

Training and education are equally important. Employers and workers often ask where they can find reliable guidance and resources. Fortunately, several organizations provide free training and support.

OSHA and its partners, the North American Excavation Shoring Association (NAXSA) and the National Utility Contractors Association (NUCA) work together through the Partners for Safe Trenching and Excavation Operations Alliance to promote best practices and increase awareness across the industry. Their efforts include free onsite and online training, trench safety demonstrations, educational materials, and nationwide safety events.

Among these initiatives is the National Trench Safety Stand Down, taking place June 15–19, 2026, which encourages employers to pause work and talk directly with employees about trenching hazards and protective systems.

Trenching and excavation fatalities are preventable. The solution starts with three simple reminders: *Use the Tools. Use the Training. Use the Resources.* Taking these steps can help save lives and ensure every worker returns home safely at the end of the day.

HAPPY Birthday TO YOU

JUNE

- 5 — Darrell Hastings / Four Seasons Disposal
- 5 — Daniel Longoria / Core Electrical Group
- 6 — Matt Graham / Novus Technology Solutions
- 8 — Lori Dehoyos / Keller-Martin
- 15 — Yvette Robinson / Robinson General Contractors
- 15 — Melissa Galvan / C.G. Steel Solutions, LLC
- 19 — Patty Wright / Southern American Insurance
- 19 — George Major / Holes of San Antonio
- 21 — Gary Joeris / Joeris General Contractors
- 21 — Edmundo Rios / Core Electrical Group
- 23 — Babet Montes / MEI Industrial Solutions
- 27 — Michelle Urbanczyk / Urban Concrete

Know someone celebrating a birthday next month? Let us know!
Email Andi Mathews, andi@constructionnews.net

Association Calendar

Content submitted by Associations to Construction News

ABC

Associated Builders & Contractors
South Texas Chapter
Jun. 2: Membership Committee Meeting
Jun. 2-4: OSHA #3115 Fall Protection
Jun. 8: Government Affairs Committee Meeting
Jun. 10: Safety Committee Meeting
Jun. 16: Lunch & Learn-National Tech, Al
Jun. 17: Bi-Monthly Update with CPS, SAWS, City of SA
Jun. 17: Apprenticeship & Workforce Development Committee Meetings
Jun. 18: FLI/LOGIC Community Service Event at CASA

AGC

Associated General Contractors San Antonio
Jun. 9: COSA Roundtable: AGC Member Exclusive, 8-9am
Jun. 17: CPR & First Aid Training for Supervisors, 8:30am-12pm
Jun. 18: BuildHer Network Kick Off Mixer, 4-6pm
Jun. 25: CLC Hard Hat Tour & Happy Hour, 3-6pm

ASA

American Subcontractors Association San Antonio
Jun. 2: Association Celebration, 4-7pm, The Club at Sonterra
Jun. 4: Free Safety Update, 11:30am
Jun. 09-10: National Fly-On the Capitol, Washington DC
Jun. 11: Free Tacos & Training: Building Defensible Space with Your Insurance Program, 8:30am. FREE for ASA Members
Jun. 16: Free Webinar: SALT Overview & Risk for Subcontractors, 11am
Jun. 26-27: Fishing Tournament, Rockport TX

GSABA

Greater San Antonio Builders Association
Jun. 2: Education 2026: Profit & Pipeline TPB Workshop, 9:45am-2pm, Ray Ellison Ballroom, 3625 Peasanos Parkway, San Antonio
Jun. 4: Education 2026: System & Process TPB Workshop, 9:45am-2pm, Ray Ellison Ballroom, 3625 Peasanos Parkway, San Antonio
Jun. 16: Board of Directors Meeting, 11:30am-1pm. Please RSVP for lunch
Jun. 16: Government Affairs Meeting with San Antonio DSD, 1-2pm, Ray Ellison Ballroom, 3625 Peasanos Parkway, San Antonio
Jun. 18: Membership Mixer, 4-7pm, Wisenbaker Builder Service, 3010 N. Loop 1604 W, San Antonio
Jun. 23: Homes, Heirs, and Opportunity: What Builders & Agents Need to Know Now, 10-11:30am, Ray Ellison Ballroom, 3625 Peasanos Parkway, San Antonio

HCA de SA

Hispanic Contractors Association
Jun. 17: Member Meeting & Mixer, 5:30-7:30pm

IEC

Independent Electrical Contractors
Jun. 1: 18th - Journeymen Prep Class - Members - \$350 Per Person, Non Members - \$400
Jun. 4 & 5: Foreman/Leadership Training - \$500 Members - \$750 Non Member Per Person, - 7am-3pm
Jun. 9: A&T Committee, IECGSA Training Center, 11am
Jun. 17: Board of Directors Meeting, 11am
Jun. 19: 2026 Graduation, Norris Conference Center - 6:30-8:00pm
Jun. 20: Electrical Maintenance Technician Class - \$175 Per Person, 8am-5pm

MCA-SMACNA INC

Mechanical Contractors Association Sheet Metal & A/C Nat'l Association
Jun. 10: Regular & Associates Meeting, 11:30am, The Petroleum Club
Jun. 24: Joint Industry Fund Meeting, 11:30 am, MCA-SMACNA Office, 206 E. Nakoma, San Antonio

NAWIC

National Association of Women in Construction San Antonio
Jun. 3: General Meeting, 5:30-7pm, Alamo Café, 14250 San Pedro Ave, San Antonio

PHCC

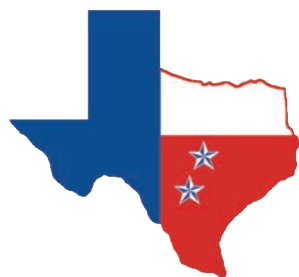
Plumbing Heating Cooling Contractors Association
Jun. 11: 2026 Plumbing Apprentice Graduation Ceremony, 8-11am

TACCA

Texas Air Conditioning Cooling Contractors Association
Jun. 17: Member Meeting, 11:30-1pm, Paesanos 1604, 3622 Paesanos Pkwy., San Antonio

UCATX

Utility Contractors Association of Texas
Jun. 11-12: Get Hooked Fishing Tournament, 4:30pm, Sip Yard, 123 W. Cotter Ave., Port Aransas



Fore the Ladies



American Subcontractors Association (ASA) San Antonio recently hosted a successful and memorable Fore the Ladies Golf Clinic & Mixer, bringing together women from across the construction industry for an evening filled with learning, networking, and fun.

Set against a backdrop of beautiful weather, attendees enjoyed hands-on golf instruction while rotating through interactive stations focused on putting and driving skills. The clinic provided a welcoming environment for women of all experience levels to sharpen their game, build confidence, and enjoy time on the course together. More importantly, the event fostered meaningful connections among industry professionals. Throughout the evening, attendees had the opportunity to expand their networks, create new business relationships, and develop lasting friendships. The mixer portion of the event encouraged continued conversation and collaboration in a relaxed and engaging atmosphere.

ASA San Antonio is proud to continue creating opportunities that support women in the construction industry while strengthening connections within our membership community.

A special thank you goes to their generous event sponsors — **Absolute Resources, ARI, and KCM Cabinets** — for their support in helping make the evening such a success. ASA also extends their appreciation to everyone who attended and contributed to the positive energy and excitement of the event. *Photos courtesy of Mary C Haskin Photography*



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Milestone Moment

Bartlett Cocke General Contractors was excited to break ground on the new Taylor, Texas - Municipal Government City Hall & Justice Center, a 60,000 SF facility that will support the city's growing needs and provide a space for civic services and public safety. The project includes a two-story police department with everything from patrol operations to dispatch and evidence processing, built to serve and protect the Taylor community for years to come.

Projects like this reflect the importance of investing in infrastructure that strengthens communities and supports future growth. Bartlett Cocke is honored to partner with the City of Taylor, Randall Scott Architects, Inc., and their trade partners to help bring this vision to life.



Sean Stevens, Vice President of Operations



Service, Strength & Spark



Twenty-one years ago, **Absolute Power Electrical Contractors** started with a vision, a work ethic, and a whole lot of wire! Today they celebrate 21 years of keeping the lights on for their amazing community. None of this happens without the incredible Absolute Power team and every single customer who has trusted them along the way.

New Member Mixer

On Cinco de Mayo, over 50 Associated Builders & Contractors (ABC) South Texas Chapter members gathered at Walk-Ons Sports Bistreaux to network and get to know Board of Directors and committee leadership. This idea was developed from ABC's Membership Committee, who wanted to connect with new members and engage them with the hopes of creating relationships early on, resulting in long-term investment. When you join ABC South Texas, you join a family.



Fundraising toss

The San Antonio Chapter of American General Contractors' (AGC) Construction Leadership Council (CLC) held its 2nd Annual Cornhole Tournament Blood Cancer United's Light the Night on May 14. The fun-filled event was held at the AGC offices where 25 teams competed in the tournament as spectators watched while enjoying pizza, a variety of beverages, raffles, and lots of networking. -cwr



1st Place: Association Benefits Solutions



2nd Place: Skanska



3rd Place: ADKF

RVK Architecture announces promotion of Heath J. Wenrich to President



Heath Wenrich & Judy Zimmerman

RVK Architecture, a full-service design firm recognized for its commitment to client service and community-focused design, has announced the promotion of **Heath J. Wenrich** to President.

In the role of President, Heath will oversee firm operations and continue driving excellence in project delivery, team development, and client experience. Known for his collaborative leadership style and commitment to mentorship, Heath has helped strengthen the firm's multi-disciplinary approach and culture of professional growth.

Wenrich said, "At my first yearly review, our founder Ken Rehler asked, 'what was good about RVK?' and I said, 'the people,' 27 years later, it's still the people."

As Chief Executive Officer, **Judy Zimmerman** leads the firm's vision and strategic direction, focusing on organizational growth, industry leadership, and strengthening the firm's culture of collaboration and integrity. Since joining the firm in 1986, she has played a key role in advancing client relationships, expanding market presence, and guiding complex projects and teams.

"Our success has always come from our 'incredible staff.' Our culture did not happen overnight. We've continued to build on it and improve it," said Zimmerman.

The leadership transition reflects the firm's continued involvement in long-term relationships, professional excellence, and strategic growth across its practice areas and markets.

Industry FOLKS

Debra Kraft
Human Resources
Comfort Air Engineering & Primo Plumbing
San Antonio TX



Born and raised in New Braunfels, TX, **Debra Kraft** enjoyed life in a small town with access to the big city. She had the distinguished pleasure of watching her small Texas town grow into a thriving, fast-growing community while still maintaining its strong sense of connection and local values. That balance of growth and roots is something that has stayed consistent throughout her life, keeping that "home again" feeling.

She is a New Braunfels High School graduate, go Unicorns! After graduating, Debra attended Blinn Junior High College in Brenham, TX where she studied courses that aligned with both her interests and strengths.

Having always been drawn to the construction industry seeking an opportunity to help build something meaningful, Debra wanted to pursue something that would challenge her, provide practical skills, and create opportunities for long-term career growth. So, when the opportunity arose to work alongside her mentor, Debra knew it was the right path for her and has enjoyed being a part of the construction industry ever since.

For the past 22 years, Debra has been a part of Comfort Air Engineering & Primo Plumbing, working in their Human Resources department.

"It isn't just the work that has kept me here. It's the people. I value the family-oriented environment the most. I enjoy the opportunity to solve problems, work with a great team, and the satisfaction of seeing the results of our efforts come

together. Every day brings new challenges and opportunities to learn and grow."

Hardworking, dependable, and committed to contributing to her team, Debra takes pride in being someone others can count on. Debra is always looking for opportunities to grow both personally and professionally. She is an active volunteer in various trade associations and charities. She is especially proud of her involvement with the San Antonio Rodeo where she has served on its "Hall of Fame" committee for well over 10 years.

Debra's mentor, **Andrea Wurzbach**, has been an important staple in her life. She has encouraged Debra and has helped shape her confidence as a woman working in an industry that is not dominated by women. "Her influence has been instrumental in my professional growth."

Debra is the proud dog mom of a 10-month-old miniature Australian shepherd, named Willow. Still in her puppy phase, Willow is full of energy with plenty of personality.

Outside of work, life is not quiet for long thanks to Willow. She brings a lot of joy to Debra's everyday life, keeping things fun and entertaining. In her free time, Debra enjoys going to live music venues, dancing, volunteering, and spending time away from the same old routine, enjoying those special moments that can only come through taking the time to smell the roses. -cwr



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Mix, Mingle, Repeat

The American Subcontractors Association (ASA) Young Professionals Group gathered for an engaging evening of networking at their Mix, Mingle, Repeat event hosted by **Beyer Plumbing Company** in Selma.

Designed as a round-robin style networking experience, the event brought together young professionals from across the construction industry for an evening

focused on building relationships, expanding networks, and creating meaningful industry connections. Attendees rotated through one-on-one conversations, allowing everyone the opportunity to meet new peers, exchange ideas, and strengthen professional relationships in a fun and interactive environment. By intentionally keeping the event intimate, participants were able to enjoy valuable face-to-face conversations and make authentic connections that

can continue to grow throughout their careers.

Thank you to Beyer Plumbing Company for hosting this exciting event and to all the ASA Young Professionals who participated and helped make the evening a success. Events like these continue to strengthen the future of our industry by fostering collaboration, leadership, and lasting relationships among the next generation of construction professionals.



Fundraising for conservation

Founded in 1979, the San Antonio Chapter of the Coastal Conservation Association (CCA), formerly known as the Southwest Chapter of GCCA, has been at the forefront for fundraising and policy making. And despite not being located along the gulf coast, CCA San Antonio's membership is comprised of approximately 4,000 men, women and children who fish from Port O'Connor to Port Isabel. Holding ties to such a large portion of the Texas coast, the diversity of the membership allows the San Antonio Chapter to lead the way in CCA's conservation efforts.

On April 30, the CCA San Antonio Chapter hosted its 47th Annual CCA San Antonio Banquet at the Freeman

Coliseum Expo Hall. Over 1500 people were in attendance with a vast majority represented by the construction industry. Architects, engineers, general contractors, subcontractors, service providers and suppliers were in full force showing their support for CCA and their efforts in making a positive impact on our coastal resources.

Some of the top raffle items included a 23-ft. Haynie Boat with a 150 HP motor and trailer; CanAm by Coyote Powersports outfitted by Ranch Armor; gun safe with a gun and hunting trip; a pair of E-Bikes; 10 long guns; and 10 handguns. There were a multitude of other raffles from fishing gear to a Blackstone griddle. Above and

beyond the raffle items were an auctioneer's dream with 55 different items to bid on including hunting trips, vacation packages, guns, and more. And of course, what would a fundraiser be without a silent auction with a variety of items not normally found along with a small raffle. From jewelry to bar items to fishing gear the more private bidder had a great selection to choose from.

In addition to the large variety of raffle and auction items to choose from, there was the abundance of tantalizing food stations that were sure to please a variety of tastebuds. There were pulled pork stations, grilled quail, shrimp, street tacos, quesadillas, desserts and plenty of spirits to keep the spirits high. -cwr



Keller-Martin Construction



DSM Safety Management



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